

# YOUNG DYNAMIC AND PROGRESSIVE LEADERS THAT CIVIL SOCIETY NEEDS

O'Captain My Captain Project

June 2015

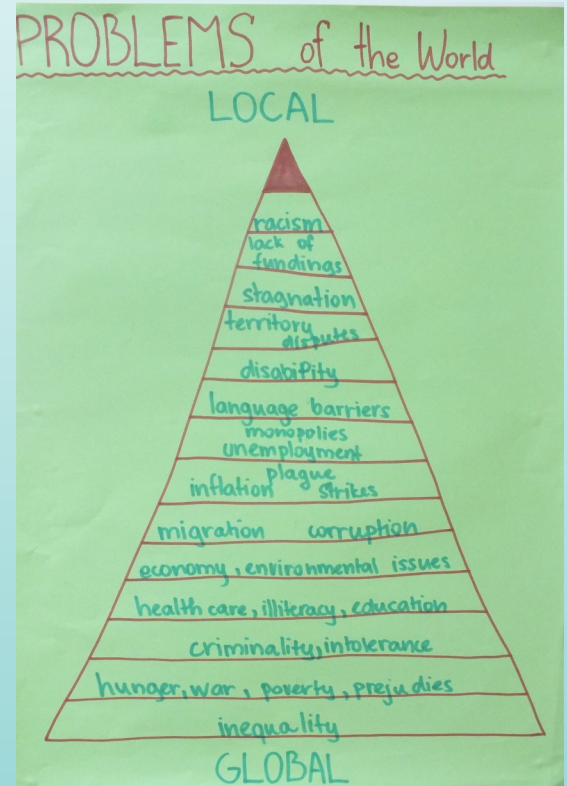
## 10 Biggest Problems In The World According to EU

Well, it's official: the current economic crisis isn't at the front of most Europeans' minds.

Eurobarometer published a report today aiming to show how the concern for climate change has been bolstered in the EU over the past two years. While the report shows that concern is growing, it also ranks climate change alongside other problems.

EU citizens were asked to rank which problem they thought constituted the biggest threat to the world. The survey was conducted in June this year.

Here's what they were most concerned about:



### 1) Poverty, Hunger And Lack Of Drinking Water

28 percent of the EU said that poverty, hunger and lack of drinking water represented the biggest problem for the world.

That number was 34 percent when a similar survey was conducted in 2009.

### 2) Climate Change

20 percent of Europe think that climate change is the world's biggest problem.

On average, when asked to score out of 10 how big a threat climate change was, Europe rated it at 7.4.

### 3) The Economic Situation

Surprised that it's not at the top of the list?

16 percent of Europe believes that the globe's economy is its single biggest hurdle today.



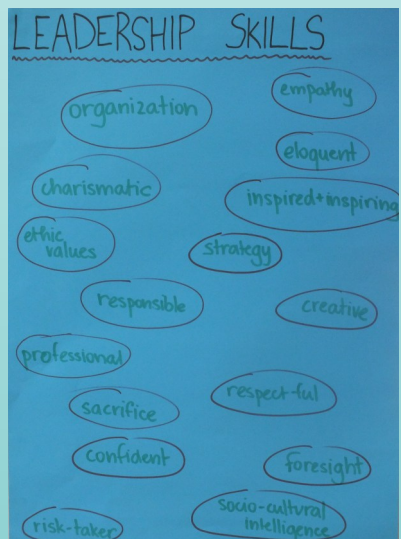
# Leadership Competency Model

This competency Model is divided into three main groups:

- Core Competencies
- Leadership Competencies
- Professional Competencies

These three groups of competencies can be thought of as the Pyramid of Leadership, which collectively form the basic requirements for becoming a leader.

Since this site has a lot of readers interested in the training/learning craft, the Professional Competencies have been directed toward learning and training leaders.



## 4) International Terrorism

11 percent are most fearful of an international terrorist threat.

Bulgarians seem the most concerned about an attack, while Denmark, Czech Republic and Slovakia are also very afraid.

## 5) Availability Of Energy

Seven percent of Europe fears a global blackout.

The concern about the availability of energy was expressed most vigorously in Germany and Italy. Any coincidence that they're two nations that make some of the world's finest automobiles?

## 6) The Increasing Global Population

Five percent of the EU believe there just isn't enough room in this world for everyone.

Scandinavia is particularly concerned about population growth with Sweden being the most afraid nation.

## 7) Spread Of Infectious Disease

Four percent are terrified that a global epidemic will wipe out mankind.

The Czech Republic and neighboring Slovakia are the continents most concerned.

# Leadership Competency Model

## • Core Competencies

These are the personal skills required at all levels of leadership. Essential competencies provide the foundation that a person needs to become a leader. Without a strong foundation, the sides of the pyramid will soon crumble and fall as the base gives away.

### 1. Communicating

-Basic Communications

-Negotiating

### 2. Teamwork

### 3. Creative Problem Solving

### 4. Interpersonal Skills

### 5. Manage Client Relationships

### 6. Self-Direction

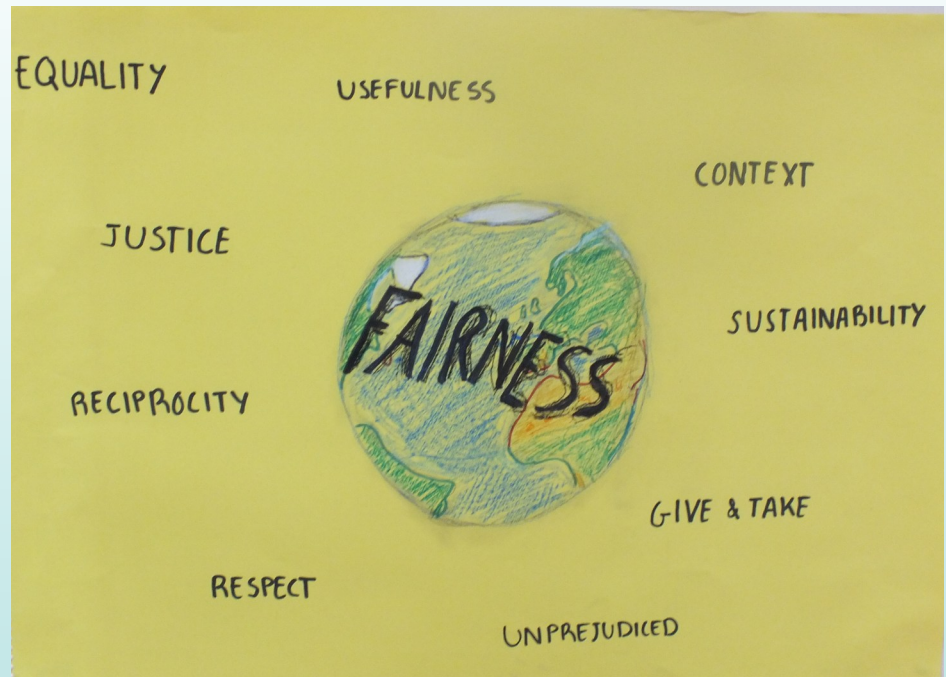
### 7. Flexibility

### 8. Build appropriate relationships

### 9. Professionalism

### 10. Financial

### 11. Business Acumen



## 8) Armed Conflict

Four percent of the EU believe that war is the biggest problem.

The fear is highest in the Balkans, with Bulgaria the most concerned nation. Latvians and Estonians are also fearful..

## 9) Proliferation Of Nuclear Weapons

Three percent of the EU considered the proliferation of nuclear weapons the one thing that's going to bring the world to destruction.

The numbers seemed to be higher in South-East Europe, with Cyprus, Bulgaria and Greece among the most concerned.

## 10) Don't Know

Two percent of the people surveyed said they're still thinking about what the world's biggest problem is. They answered that they simply didn't know.

Not a clue. None. Nada.

[Source](#)

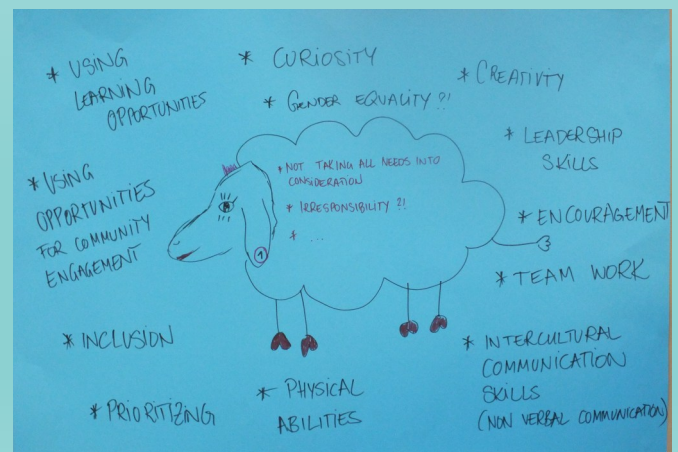


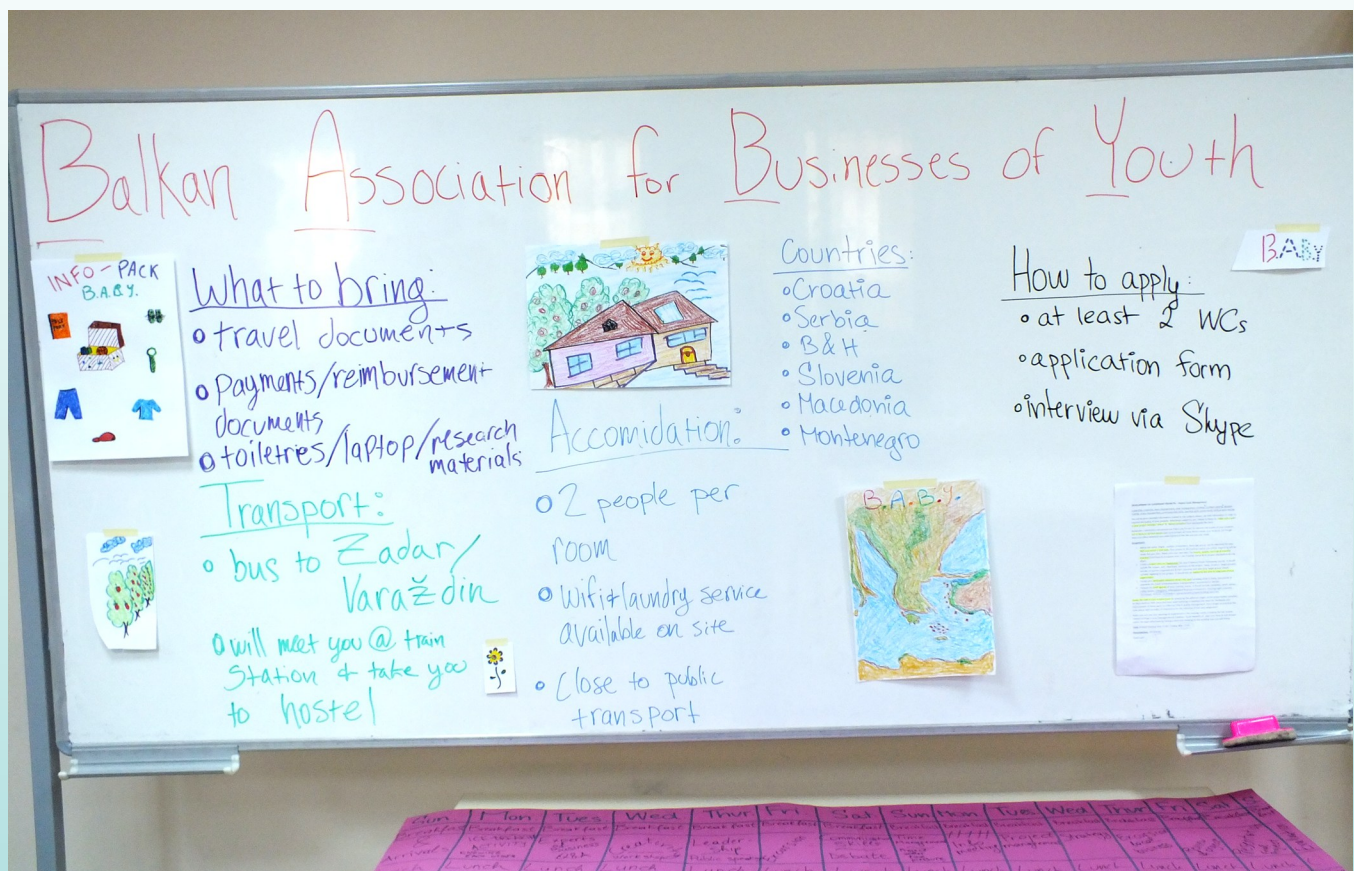
# Leadership Competency Model

## • Leadership Competencies

These are the skills needed to drive the organization onto the cutting edge of new technologies. Leadership Competencies form the basic structure that separates leaders from bosses. These skills create the walls and interiors of the pyramid. Without them, a leader is just a hollow windbag, or as Scott Adams of Dilbert fame best characterizes it, "a pointy-head boss."

- 1) Leadership Abilities
- 2) Visioning Process
- 3) Create and Lead Teams
- 4) Assess Situations Quickly and Accurately
- 5) Foster Conflict Resolutions (win-win)
- 6) Project Management
- 7) Implement Employee Involvement Strategies
- 8) Coach and Train Peers and Subordinates





## Leadership Competency Model

### Professional Competencies for Learning/Training Leaders

These are the skills and knowledge needed to direct the systems and processes that a leader controls. Professional Competencies form the mortar that binds the pyramid together. Without some knowledge of the technical skills that they direct, the pyramid soon begins to fall apart and the organization begins to operate in damage control mode.

Each organization requires a different set of professional competencies for each leadership position. Although leaders do not need to be the Subject Matter Experts (SME) for the tasks that they direct, they must have a basic understanding of the systems and processes that they control. Again, each position requires a different set of skills and knowledge.

- 1)Adult Learning
- 2)Instructional Design
- 3)Rapid Design
- 4)Consulting
- 5)Instruction



# About O'Captain My Captain

O' Captain My Captain training course project hosted 32 young people from 11 countries in Eskisehir, The project's aim was to develop the skills such as; cultural ethical values, democratization, visional perspectives, innovation in young people whom we believe are carrying a potential within themselves to unite different cultures at several different grounds.

We believe that the development of leadership skills in our participants as future youth leaders were essential for their sending organizations and supported the development of necessary skills for them to be more active in decision making bodies of their societies today and in the future.

Thank all of the participants for their efforts during the project.

## Contact Us

You can contact us for more information.

**Eskisehir Development Association**

(Eskisehir Gelism Derneği)

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O'Captain My Captain Project Training Course Activity

"Bu proje T.C. Avrupa Birliği Bakanlığı, AB Eğitim ve Gençlik Programları Merkezi Başkanlığınca (Türkiye Ulusal Ajansı, <http://www.ua.gov.tr>) yürütülen Erasmus+ Programı (Hayatboyu Öğrenme veya Gençlik Programı) kapsamında ve Avrupa Komisyonu'ndan sağlanan hibeyle gerçekleştirilmiştir. Ancak burada yer alan görüşlerden Türkiye Ulusal Ajansı veya Avrupa Komisyonu sorumlu tutulamaz."

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AVRUPA BİRLİĞİ BAKANLIĞI



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